



MARLON MARRACHE

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Summary

Highly effective law enforcement professional with experience in police disciplinary issues and critical incidents, including use of force investigations. **Responsive and enthusiastic with service-minded demeanor.** Demonstrated expertise in essential police functions, with an emphasis on the Peace Officer Bill of Rights (POBR) violations arising out of Internal Affairs Administrative Complaint Investigations.

Skills

- **Subject Matter Expert in Administrative Police Misconduct Complaint Investigations**
- **Subject Matter Expert in Categorical Use Of Force Investigations with an emphasis in Officer Involved Shootings (OIS).**
- **Law Enforcement Instructor teaching Internal Affairs & OIS Protocols**
- **Public Information Officer (PIO) in both Spanish & English**

Experience

Law Enforcement Instructor 10/2022 - Current

Savage Training Group | San Jose, CA

- **Developed and conducted training courses for law enforcement personnel on police functions related issues.**
- **Analyzed and evaluated student performance in order to improve course content and delivery methods.**
- **Organized, planned, and facilitated lectures, seminars, workshops, and other instructional events.**
- **Coordinated with local agencies to provide additional resources for class instruction.**
- **Created lesson plans and instructional materials utilizing various teaching techniques.**
- **Provided guidance to students regarding career paths in the field of law enforcement.**
- **Evaluated current trends in law enforcement training programs to ensure compliance with state standards.**
- **Advised participants on professional development opportunities within the field of law enforcement.**
- **Conducted research into new areas of study related to law enforcement instruction.**

FOUNDER - CEO 07/2022 - Current

BLU Consulting INC | Sacramento, CA

- **Provide a high level of service to customers in effort to build upon relationships for future.**
- **Services include: Use of Force & Peace Officer Bill of Rights (POBR) Expert Testimony, Independent Examination/Analysis of Administrative Internal Affairs Investigation, Use of Force Investigations and other police misconduct related matters.**

Police Lieutenant 11/2022 - 11/2023

CSU Dominguez Hills | Carson, CA

- **Trained and mentored staff on correct procedures to maximize efficiency and protect public trust.**
- **Reviewed paperwork and case files submitted by subordinate officers to verify accuracy and conformance to strict policies.**
- **Reviewed and assessed criminal prosecution information, including search warrants, citations**

and complaints.

- Prepared, planned for and coordinated execution of support missions to aid deployed forces and individuals.
- Evaluated evidence for validity and admissibility and provided testimony during administrative and criminal court hearings.
- Coordinated routine evaluations with local, state and federal regulatory agencies.
- Developed relationships with college officials, professors and student club presidents to share information and collaborate on business building endeavors.
- Developed working relationship with representatives from local and campus news media, bringing attention to community events through periodicals, social media and radio.
- Networked with professors and administrators on campus to develop pathways to reach students through support from campus faculty and staff.

POLICE SERGEANT (Retired)

07/1998 - 07/2022

City of Los Angeles Police Department (LAPD) | Los Angeles, CA

- I reviewed numerous public and internal complaint investigations submitted by subordinate sergeants to verify accuracy and conformance to strict policies while assigned as LAPD's Divisional Complaint Coordinator at the Transit Services Division.
- I briefed (presented) numerous disciplinary and misconduct cases for validity and approval by command staff officers while assigned as LAPD's Divisional Complaint Coordinator at the Transit Services Division.
- I examined numerous personnel IA complaint investigations to determine the advisability of adjudication while assigned as LAPD's Divisional Complaint Coordinator at the Transit Services Division.
- Prepared numerous Board of Rights Hearing cases and appeals while assigned as LAPD's Associate Advocate in the Internal Affairs Group.
- Prepared numerous administrative misconduct cases for appeal hearings while assigned as LAPD's Defense Representative at the Officer Representation Section.
- I responded, investigated, interviewed, and represented numerous Officer-Involved Shootings (OIS) and other categorical uses of force while assigned as LAPD's Defense Representative at the Officer Representation Section.
- Instructor for LAPD's Supervisor School in the subject matter of: Categorical Use of Force Investigations and Administrative Misconduct Investigation while assigned as LAPD's Defense Representative at the Officer Representation Section.

Education and Training

J.D.: Substantive Law
Pacific Coast University School of Law | Long Beach, CA

08/2016

Bachelor of Science: Criminal Justice
Colorado Technical University | Colorado Springs, CO

08/2009

Certifications

- **Police Management Course, California P.O.S.T. - 2023**
- **Internal Affairs Course, California P.O.S.T. - 2022**
- **Academy Instructor Certification Course, LAPD - 2016**
- **Internal Affairs Course, LAPD - 2007**
- **Officer Involved Shooting School, LAPD - 2007**

Social Media

- <https://www.linkedin.com/in/marlon-marrache/>
- <https://www.youtube.com/@internalaffairspolicepodcast>

- https://www.instagram.com/marlon_marrache/
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References

References available upon request.