

# MARLON MARRACHE

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## Summary

Highly effective Law Enforcement Professional with experience in *Police Disciplinary Issues* and *Critical Incidents - Use of Force Investigations*. Responsive and enthusiastic with service-minded demeanor. Demonstrated expertise in essential Police Functions with an emphasis in *Peace Officer Bill of Rights (POBR)* violations arising out of Internal Affairs Administrative Complaint Investigations.

## Skills

- Subject Matter Expert in Administrative Police Misconduct Complaint Investigations
- Subject Matter Expert in Categorical Use Of Force Investigations with an emphasis in Officer Involved Shootings (OIS).
- Law Enforcement Instructor teaching Internal Affairs & OIS Protocols
- Public Information Officer (PIO) in both Spanish & English

## Experience

**FOUNDER - CEO** | 07/2022 - Current

**BLU Consulting INC - Sacramento, CA**

- Provide a high level of service to customers in effort to build upon relationships for future.
- Services include: Use of Force & Peace Officer Bill of Rights (POBR) Expert Testimony, Independent Examination/Analysis of Administrative Internal Affairs Investigation, Use of Force Investigations and other police misconduct related matters.

**POLICE LIEUTENANT** | 11/2022 - 11/2023

**CSU Dominguez Hills - Carson, CA**

- Trained and mentored staff on correct procedures to maximize efficiency and protect public trust.
- Reviewed paperwork and case files submitted by subordinate officers to verify accuracy and conformance to strict policies.
- Reviewed and assessed criminal prosecution information, including search warrants, citations and complaints.
- Prepared, planned for and coordinated execution of support missions to aid deployed forces and individuals.
- Evaluated evidence for validity and admissibility and provided testimony during administrative and criminal court hearings.
- Coordinated routine evaluations with local, state and federal regulatory agencies.
- Developed relationships with college officials, professors and student club presidents to share information and collaborate on business building endeavors.
- Developed working relationship with representatives from local and campus news media, bringing attention to community events through periodicals, social media and radio.
- Networked with professors and administrators on campus to develop pathways to reach students through support from campus faculty and staff.

**LAW ENFORCEMENT INSTRUCTOR** | 10/2022 - Current

### **Savage Training Group - San Jose, CA**

- Developed and conducted training courses for law enforcement personnel on police functions related issues.
- Analyzed and evaluated student performance in order to improve course content and delivery methods.
- Organized, planned, and facilitated lectures, seminars, workshops, and other instructional events.
- Coordinated with local agencies to provide additional resources for class instruction.
- Created lesson plans and instructional materials utilizing various teaching techniques.
- Provided guidance to students regarding career paths in the field of law enforcement.
- Evaluated current trends in law enforcement training programs to ensure compliance with state standards.
- Advised participants on professional development opportunities within the field of law enforcement.
- Conducted research into new areas of study related to law enforcement instruction.

### **POLICE SERGEANT (RETIRED) | 07/1998 - 07/2022**

#### **City of Los Angeles Police Department (LAPD) - Los Angeles, CA**

- Reviewed numerous public/internal complaint investigations submitted by subordinate sergeants to verify accuracy and conformance to strict policies while assigned as *LAPD's Divisional Complaint Coordinator at Transit Services Division*
- Briefed (presented) numerous disciplinary/misconduct cases for validity and approval by command staff officers while assigned as *LAPD's Divisional Complaint Coordinator at Transit Services Division*
- Examined numerous personnel IA complaint investigations to determine advisability of adjudication while assigned as *LAPD's Divisional Complaint Coordinator at Transit Services Division*
- Prepared numerous Board of Rights Hearing cases and appeals while assigned as *LAPD's Associate Advocate at Internal Affairs Group*.
- Prepared numerous administrative misconduct cases for appeal hearings while assigned as *LAPD's Defense Representative at Officer Representation Section*.
- Responded, investigated, interviewed and represented numerous Officer Involved Shootings (OIS) and other categorical use of forces while assigned as *LAPD's Defense Representative at Officer Representation Section*.
- Instructor for LAPD's Supervisor School in the subject matter of: Categorical Use Of Force INvestigations and administrative misconduct investigation while assigned as *LAPD's Defense Representative at Officer Representation Section*.

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## **Education and Training**

### **Pacific Coast University College of Law - Long Beach, CA | J.D.**

Substantive Law, 08/2016

### **Colorado Technical University - Colorado Springs, CO | Bachelor of Science**

Criminal Justice, 08/2009

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## **Certifications**

- Police Management Course, California P.O.S.T. - 2023
- Internal Affairs Course, California P.O.S.T. - 2022
- Academy Instructor Certification Course, LAPD - 2016
- Internal Affairs Course, LAPD - 2007
- Officer Involved Shooting School, LAPD - 2007

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## **Social Media**

- <https://www.linkedin.com/in/marlon-marrache/>